



City of Albuquerque

Office of Equity & Inclusion

Timothy M. Keller, Mayor

Sonya Lara Department Director

HUMAN RIGHTS BOARD MEETING

Thursday, May 15, 2025

Members Present

- Chair Anami Dass
- Vice-Chair Kate Boulton
- Larry Hinojos Jr.
- Leticia Galvez-Trujillo
- Jack Champagne

Members Not Present

- Kimberly Andujo
- Samia Assed

City Staff Present

- Dr. Nina Cooper – OEI Deputy Director
- Charles Davis – Board Attorney
- Gabriela Marques – OCR¹ Manager

Members of the Public - None

MINUTES

I. Call to order & Introductions

- a. The Human Rights Board² Meeting of May 15, 2025 was called to order by Chair Dass at 5:08pm.
- b. Each member of the board and the OEI³ Staff introduced themselves.

II. Review & approval of HRB Agenda May 15, 2025

- a. Chair Dass moved to approve the agenda. Vice Chair Boulton seconded. Motion approved 5-0-2.

III. Review & approval of HRB minutes - March 20th, 2025

- a. Chair Dass moved to approve the minutes. Vice Chair Boulton seconded. Motion approved 5-0-2.

IV. Public Comment.

- a. No Public Comment was given

V. Director's Report - OCR

- a. Dr. Cooper informed the board that the Manager of the OCR was filled by Gabriela Marques.

¹ OCR: Office of Civil Rights & Consumer Protections

² HRB; Human Rights Board

³ OEI: Office of Equity & Inclusion

- b. Gabriela Marques introduced herself and explained that the City Clerk already has a name of an applicant for the HRB vacancy and that announcement should come in 6-8 weeks.
 - 1. Chair Dass requested that the board have some involvement in the new board member selections.
- c. Dr Cooper talked about Gabriela had already updated the OCR brochure and would be distributing them to Larry Hinojos soon (per his prior request). Other board members can also receive them upon request. She also mentioned that the manager of OCR is taking over implementation of a small HHH grant on community education programs to ensure completion.

VI. Administrative Q&A

- a. Chair Dass had questions for the staff attorney, Charles Davis, related to the affirmative action ordinance of the City from the 1970s. Charles Davis will investigate and see if anything is applicable.

VII. Subcommittee Reports

- a. Accessibility & Accountability – *No Members*
- b. Advocacy & Representation – *Subcommittee Chair Hinojos*
 - 1. No updates.
- c. Integration & Sustainability - *Subcommittee Chair Champagne*
 - 1. No updates.
- d. Research, Investigation & Policy - *Vice Chair Boulton*
 - 1. Spent time reviewing the encampment policy implementation for unhoused populations. Suggested request an overview from the administration regarding enforcement practices since the policy's creation in December 2024.
 - 2. Has identified several areas of concern in policy language requiring clarification that is ambiguous and infantilizing language. Emphasized the need for a pathway for grievances.
 - 3. The board requested that staff invite HHH⁴ representatives to speak about displacement cleanup processes during the July meeting.
 - a.) Vice Chair Boulton would like to prioritize the draft resolution around the encampment policy, *Proposal HRB R-2025-04*. Chair Dass agreed.
- e. Chair Dass would like to meet to review the processes mentioned in *Proposal HRB R-2025-02*, which related to the OCR discrimination complaint submission processes, and make changes if necessary. The manager of OCR agreed to meet and review.
- f. Homeless Rights Initiative - producing a final report relating to the findings from the preliminary report approved in September 2024 relating to the rights of people experiencing homelessness in Albuquerque.

⁴ HHH; Health Housing & Homelessness

VIII. Discussions & Proposals

- a. Discussing the Amendments to the CABQ⁵ Public Board & Commissions Ordinance and how the
- b. Homeless Rights Initiative Update
 1. Chair Dass suggested that the board might consider conducting another hearing with testimony from individuals
 2. Member Trujillo shared that New Day New Mexico & Youth Development, Inc., local Non-profit organizations that service unhoused and unsheltered youth in the city, lost some of their programs due to federal budget cuts and reported concerns about entities youth will have access to resources. Member Trujillo asked if the HRB can explore this topic in the future.
 3. Gabriela will gather additional information on the Summer of Non-violence and distribute links, flyers, etc. to the board via email.

IX. Announcements

- a. Next Human Rights Board will take place Thursday, June 26, 2025, in the Plaza del Sol Hearing Room and on Zoom at 5pm.

X. Adjournment.

- a. Meeting adjourned at 5:58pm by Chair Dass, seconded by Member Champagne.

Approved: _____

Date: _____

⁵ CABQ; City of Albuquerque